

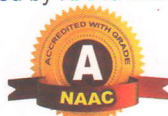


The Karnataka Law Society's
**INSTITUTE OF MANAGEMENT EDUCATION
AND RESEARCH (AUTONOMOUS)**

Permanently Affiliated and Autonomous Institute under Rani Channamma University, Belagavi
Recognised by AICTE, New Delhi, Approved by Government of Karnataka, Bengaluru
Accredited by NAAC with Grade 'A'



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Date: 05.08.2025

Board of Studies (BoS) Meeting

for the New Program Structure for MBA Batch 2025-27 onwards

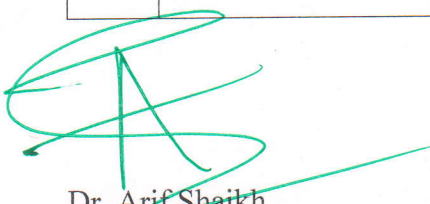
Date: 14th August, 2025

Timing: 11. 30 a.m. onwards

Venue: Workshop Hall

AGENDA

SNO	Agenda Item	Person In-charge
1	Welcome and introductory remarks by the Director, KLS IMER	Dr. Arif Shaikh
2	To read and confirm the minutes of the last meeting held in the month of 19 th Dec, 2024.	Dr. Ajay Jamnani
3	To review and approve New Program Structure and content for the course contents of MBA 1 st , 2 nd , 3 rd & 4 th Semester Syllabus 2025-27 onwards	a. General Management: Mr. Atul Kadam b. Human Resource: Dr. Sailaja Hiremath c. Marketing: Dr. Ajay Jamnani d. Finance: Prof. Savitha Kulkarni e. Business Analytics: Prof. Sumanth Desai f. Entrepreneurship and Family Business Management: Prof. Ameet Kulkarni
5	To approve the panel of paper setter and answer scripts evaluators for 2 nd and 4 th semester examination September 2025.	Mr. Shirang Deshapande, Dy. CoE
6	Any other matter with the permission of the chair.	
7	Vote of Thanks	Dr. Ajay Jamnani

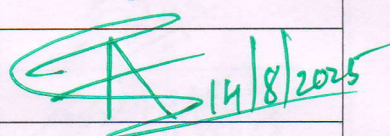
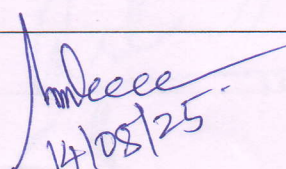
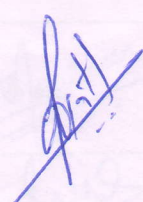

Dr. Arif Shaikh
Director
KLS IMER

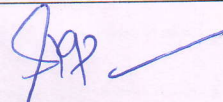
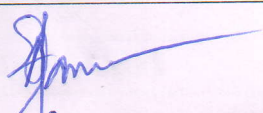
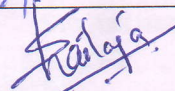
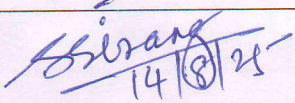
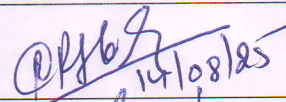
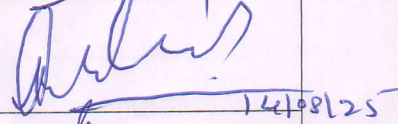
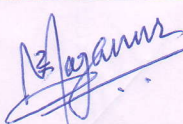
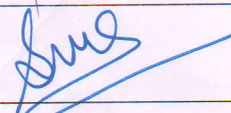
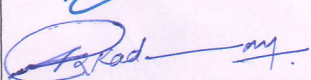
K.L.S. INSTITUTE OF MANAGEMENT EDUCATION AND RESEARCH,
(AUTONOMOUS) BELGAUM

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Attendance sheet of Board of Studies (BoS) meeting dated 14.08.2025

Sl. No.	Category	Name of Members	Signature
1.	Director	Dr. Arif Shaikh	 14/8/2025
2.	Two subject experts from outside the Parent University to be nominated by the Academic Council	Prof. Anamika Sinha Professor, Goa Institute of Management, Goa.	Attended Online
		Dr. M. M. Munshi Associate Professor Dept. of MBA, VTU, Belagavi.	 14/08/25
3.	One expert to be nominated by the Vice-Chancellor from a panel of six recommended by the college principal	Prof. S. C. Patil Professor, Dept. of MBA, RCU, Belagavi.	
4.	One representative from the industry/corporate sector/allied area relating to placement	Mr. Girish Angadi Corporate Trainer & Consultant, Founder Director, Connect Dharwad	
5.	One postgraduate meritorious alumnus to be nominated by the Principal.	Mr. Venkataraman Bhat Senior Executive Vice President and Head-Retail Assets, CSB Bank Ltd.	Attended Online

6.	The entire faculty of each specialization	Dr. Praveen M Kulkarni	
		Dr. Sushilkumar Pare	
		Dr. Ajay Jamnani	
		Dr. Shailaja G. Hiremath	
		Mr. Shrirang A Deshpande	
		Mr. Rahul Mailcontractor	
		Mr. Ameet V. Kulkarni	
		Mr. Sumanth P. Desai	
		Mrs. Goutami Maganur	
		Mrs. Savitha Kulkarni	
		Mr. Atul Kadam	
		Mrs. Rashmi Harti	
		Dr. George Rodrigues	
7.	Special Invitee	Miss Rashmika Karne Business Intelligence Analyst Dublin	Attended Online

Proceedings of the BoS Meeting Held on 14th August, 2025

Dr. Arif Shaikh – Director, KLS IMER, Belagavi, welcomed the members of BOS; Sir made opening remarks and briefed the BoS Members regarding the meeting

1. To read & confirm the minutes of the last meeting held in the month of 19th December, 2024

The compliance report of the minutes of BoS meeting held on 19th December, 2024 was presented and BoS confirmed the compliance report.

2. To review and approve the New Program Structure and content for the MBA program 2025-27 onwards.

Domain wise courses were presented by faculties as under

- a. General Management - Prof. Atul Kadam
- b. Human Resource - Dr. Shailaja Hiremath
- c. Marketing - Dr. Ajay Jamnani
- d. Finance - Prof. Savitha Kulkarni
- e. Business Analytics - Prof. Sumanth Desai
- f. Entrepreneurship and Family Business Management – Prof. Ameet Kulkarni

The BoS discussed the proposed changes and provided the following suggestions.

- Role of T&D in Performance Improvement to be added in Employee Performance Management course (Semester 2).
- Can include SOFIA Frame work and Skill Building for Competitive Advantage in Strategic Human Resource Management (Semester 4).
- To include topics related to Logistic Management in Supply Chain Management (Semester 3).
- To rename the course title Salesmanship (Semester4) and shift it to Semester 3 to compliment the flow of other courses.
- To include Rule of 70,72,114,144 in the course Corporate Finance (Semester 2) and rename it to Financial Management.
- Financial Planning to be removed and shift Module 5 to move to module 2 for the course Costing for Managers.
- It was suggested to specify theory and problems, module wise for the course SAPM (Semester 3).

The BoS members advised to incorporate the above suggestions wherever possible and approved the new program structure and content for the MBA program 2025-27 onwards.

3. To approve the panel of paper setter and answer scripts evaluators for 2nd and 4th semester examination September 2025.

Mr. Shrirang Deshpande, Dy DoE, KLS IMER presented the panel of question paper setters and answer scripts evaluators for 2nd and 4th semester end examination scheduled in the month of September/October 2025.

After discussion on the names mentioned for each subjects, the BoS members approved the panel of paper setters and answer script evaluators.

4. Introduction of value-added courses.

To keep pace with changes in industry and social environment, faculties proposed the following value-added courses (VAS).

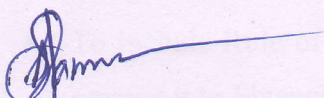
- Certification Program on Labour Laws
- Financial Modelling
- International Taxation

The BoS discussed the syllabus contents of each Value Added Certification courses and accorded its approval.

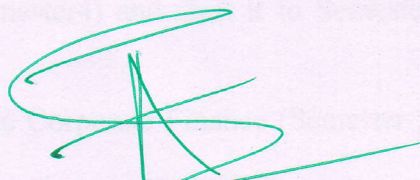
5. Suggestion by BoS Members

- Scope for further reduction of credits to 96 to make the MBA program more practical and application oriented.

Dr. Ajay Jamnani, Associate Professor, KLS IMER, proposed the vote of thanks and expressed gratitude for the contribution of all members in enhancing the structure content of courses.


Dr. Ajay Jamnani
Coordinator
KLS IMER, Belagavi




Dr. Arif Shaikh
Professor & Director
KLS IMER, Belagavi